



The Network

The Network is ideal for a team that wants a fun, challenging outdoor based event with the opportunity to think about how effectively it uses and shares information.

Working in sub-teams, comprising 3 to 5 participants, the objective of *The Network* is to exchange and combine information with other sub-teams in order to locate and open a hidden treasure chest. After a briefing and planning session we transport your team to a starting point - usually a forest - with a good network of footpaths leading off into the great unknown!

The route to the treasure chest is revealed by a complex flow diagram known as "*The Network*". As well as the chest itself, the teams will need to locate and recover keys and combination codes to open the chest, again using *The Network* as a guide.

Each sub-team is in contact with all others using radio handsets. After some initial progress groups usually begin to encounter difficulties, and it rapidly becomes apparent that no one group has sufficient information to make real progress; only by sharing information and collaborating effectively can the final goal be reached.

A number of team challenges will be encountered at rendezvous locations, requiring teamwork and problem-solving skills.

Although this is an active event, the challenge is directed at the team and team members' ability to work effectively together. We can build-in roles for participants who want to be actively involved but in a role requiring lighter physical activity.

After locating the treasure and claiming the prize, our event staff can facilitate an informal review to assist participants in fully understanding their experience and identifying key learning points. We focus on positive aspects of how the team operates and can move forward. The Network can be provide throughout the UK.

- 9 – 50 participants
- Outdoors
- Collaborative
- Full-day activity
- Active



The Network helped our staff to understand their and other's team roles, and the need to communicate effectively across teams.

Neil G – Dept for Transport

Team Learning:

- Improving lines of communication
- Sharing information
- Adopting a collaborative approach
- Reviewing performance to improve